

**TO** **FRAMROZE PATEL, President FEZANA**

**FROM** FEZANA World Body Working Group  
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**SUBJECT** FEZANA World Body Working Group: Phase One Report SUMMARY

**DATE** March 15, 2002

### **PREAMBLE**

The mandate dated May 14, 2001 received from Framroze on behalf of the FEZANA Executive is as follows:

"Towards that end, I have appointed an ad-hoc WORKING GROUP (WG) to:

- Summarize the changes recommended by WZO
- Explain how the changes respond to FEZANA members' concerns, and
- Recommend a course of action at AGM.
- Advise:
  - What majority is needed? Is it simple majority or more than 75% of the qualifying votes, as required by Article VIII (Constitutional Amendment) clause?
  - Do we have to amend the Constitution to join WZO?
  - When do we have to amend the Constitution, if required?"

The Working Group has worked within the mandate and issued the FEZANA World Body Working Group Phase One Report dated February 10, 2002 that is 82 pages long and contains 13 appendices. The Summary Report is comprehensive and indicates material for easy reference in the Phase One Report. In this document we only summarize the core points. For details refer to the FEZANA Working Group Phase One Report dated February 10, 2002.

In our Phase One Report we have focused on STRUCTURE and left issues of POLICY to be decided at a later date.

The distinction between STRUCTURE and POLICY is important. Consider the following question:

"Should we define who is a 'Zoroastrian' (Zarathushti) in the document?"

We treat the preceding question as one of POLICY that will be addressed after the STRUCTURE of the World Body has been accepted. So what is STRUCTURE?

STRUCTURE ... facilitates the creation of "POLICY."

We contend that once the community has accepted the STRUCTURE for the World Body issues of POLICY like the one identified above should be dealt with.

### **SUMMARY RECOMMENDATIONS**

The FEZANA World Body Working Group has made seven recommendations. The four core recommendations are as follows:

- 1 PHASE 1 REPORT:** The WG has examined four models, namely, the WZO Model, the ZAH (Simplified) Model, the WCZF Model and the WG Two Chamber model. In the opinion of the WG all four models are workable but with different levels of efficacy. The key issue is NOT just of workability but acceptability by various constituencies of the Zarathushti World. The WG Two Chamber Model is a model that

embodies the best from all models and in this our Phase One Report we recommend unanimously that the WG Two Chamber Model be further developed and investigated in an atmosphere that is conducive to dialog.

- 2 **PHASE 2 – CLARIFICATION PHASE:** We recommend that in this phase Member Associations seek clarification for any issue in the WG Phase One Report.
  - What questions by way of clarification do you have that you would like clarified by the FEZANA World Body Working Group?
  - What are the errors of fact, if any?
  - What are the errors of logic, if any?
  - What aspects are unclear and need further clarification?
  - Based on the answers to the preceding questions are the conclusions drawn by the FEZANA World Body Working Group sound?
- 3 **PHASE 3 – MODIFICATION PHASE:** We recommend that in this phase the FEZANA Officers invite interested parties to formally propose changes and modifications give the WG an opportunity to consider and respond to these suggestions.
- 4 **FEZANA WORLD BODY RECOMMENDATION:** On the completion of Phase 3 we recommend that the FEZANA Officers unveil its recommendation vis a vis the creation of a Zarathushti World Body at the FEZANA AGM in Montreal in the last weekend in May 2002.

We recognize that the Phase One Report has been long in coming but it took us time to come to know each other, to assimilate the information, to work out a plan of action and then finally to carefully go about our deliberations.